

ADMINISTRATOR ETHICS

The Evansville Community School District Board of Education believes that administrator conduct must conform to high level of ethics and standards. Administrators provide professional leadership across the District and community. This responsibility requires administrators to maintain standards of exemplary professional conduct while recognizing that their actions will be viewed and appraised by the community, professional associates, staff, families and students.

Administrators acknowledge that they serve the schools and community by providing equal educational opportunities to all students. The work of administrators must emphasize accountability and results, increased student achievement, and high expectations for all students.

To these ends, administrators subscribe to the following statements of standards.

Administrators:

1. Make the education and well-being of students the fundamental value of all decision making.
2. Fulfill all professional duties with honesty and integrity and always act in a trustworthy and responsible manner.
3. Support the principle of due process and protect the civil and human rights of all individuals.
4. Implement local, state and national laws and observe conformance with the laws.
5. Advise the Board of Education and implement the Board's policies and administrative rules and regulations.
6. Pursue appropriate measures to correct those laws, policies, and regulations that are not consistent with sound educational goals or that are not in the best interest of students.
7. Avoid using their position for personal gain through political, social, religious, economics or other influences.
8. Accept academic degrees or professional certification only from accredited institutions.
9. Maintain Interstate School Leaders Licensure Consortium Standards and seek to improve the effectiveness of the profession through research and continued professional development.
10. Honor all contracts until fulfilled, released or dissolved by mutual agreement of all parties.

11. Accept responsibility and accountability for their actions and behaviors.

12. Commit to serving others above self.

Legal Ref.: Sections 19.59 Wisconsin Statutes (Codes of Ethics for Local Government Officials, Employees and Candidates)

946.10 (Bribery of Public Officers and Employees)

946.12 (Misconduct in Public Office)

946.13 (Private Interest in Public Contract Prohibited)

Interstate School Leaders Licensure Consortium Standards (ISLLC Standards)

Local Ref.: Policy #522.4 – Employee Ethics/Conflict of Interest

Policy 225 – Evaluation of District Administrator

Policy 225.1 – Administrative Staff Evaluation